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LOSS PREVENTION PLAN

Pursuant to 437-001-1055 and 437-001-1060, districts self insured for workers' compensation through Special Districts Association of Oregon shall implement a loss control plan.

- (1) How has management conveyed its commitment to health and safety?
Written policies
- (2) How are the employer and employees held accountable for conducting work in a safe manner? **For any issues, employee must complete an Incident Report and notify the Board; the Board must follow up on the issue presented**
- (3) What training practices has the district implemented regarding safety and health hazards? What follow-up is provided? **Quarterly safety committee walk arounds**
- (4) What system is utilized to identify hazards and control those hazards?
Quarterly safety committee walk arounds
- (5) How are accidents and injuries investigated? What efforts are made to address corrective actions in a written format to prevent future incidents?
Once Board is notified they would take action necessary
- (6) How does the district evaluate, obtain and maintain personal protective equipment? **No PPE currently required**
- (7) What health and safety evaluations are used to detect hazards in the workplace? **Quarterly safety committee walk arounds**
- (8) Describe how ergonomic exposures have been addressed through work place design, layout and operation modification:
Ergonomic librarian chair provided, wheeled cart available for book transporting
- (9) How are employees involved in the district's safety and health efforts?
They are part of the quarterly safety committee walk arounds
- (10) In what manner are the district's loss prevention efforts evaluated based on existing needs and injuries?
Evaluated on a yearly basis; any reported issues would be reviewed