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## **Intellectual Property Policy**

As a publicly-funded entity devoted to providing access to the power of information and imagination, the Ione Library District ("District") strives for openness, innovation, and collaboration. In working for the public good, the District wants people to reuse, build upon, and distribute freely the materials that the District creates in the course of serving its patrons. These materials include technology walkthroughs, reading lists, presentations, class handouts, and more.

To facilitate reusing this content, the District eschews the current "all rights reserved" model of copyright. Instead, the District supports the use of more permissive copyright models, such as Creative Commons, that encourage creativity while still allowing copyright holders to reserve some rights.

For these reasons, all content created by District staff or its Board of Directors in the course of their work for the District shall be licensed under a Creative Commons Attribution 3.0 license. Details of this license are available at <u>www.creativecommons.org</u>. This license allows people to do the following with District works:

- Copy, distribute and transmit the works;
- Adapt the works;
- Make commercial use of the works.

These permissions are provided under the condition that the District is attributed, but not in any way that suggests that it endorses the user or use of the work.

## Exceptions

Some District materials are not made available under the terms of the Creative Commons Attribution 3.0 license. These are:

- The District's logo;
- Third-Party material that is being used under fair use or with permission (such as third-party electronic resources);
- Any photographs where patrons, staff, or Board members of the District are easily identifiable.

Waivers of this policy may be approved by the Library Director. In no way does this policy affect the status of works or any of their elements that are in the public domain, nor does the policy affect people's fair use rights or other applicable copyright exceptions and limitations.

Approved by the Board of Directors, March 19, 2015